





Fiscal Year 2023-2024 State Enacted COLA is 8.22%. County Mandated Operations is approximately \$39.9 million and the COLA equates to approximately \$2.5 million.

Fiscal Year 2023-2024

Salary and Medical Benefit Increases	Fiscal Year 2023-2024 Estimated Costs	Percentage Equivalent
5% Salary Increase (all members)	\$2,453,930	5%
Medical Benefits Increase	\$317,603	0.62%
Total	\$2,771,533	5.62%